

Local Government Validation Guide June 2020

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Introduction

SkillsIQ is a not-for-profit Skills Service Organisation (SSO) supporting industry in developing standards to equip the people-facing workforce with the right skills for jobs now and into the future. SkillsIQ is funded by the Department of Education, Skills and Employment to support the Industry Reference Committees (IRCs) responsible for the development and maintenance of Training Packages in the following sectors:

Community Services
Health
Local Government
Public Sector
Floristry
Hairdressing and Beauty Services
Funeral Services
Retail Services
Sport, Fitness and Recreation
Tourism, Travel and Hospitality.

IRCs drive the process of Training Package development and are made up of people with experience, skills and knowledge of their particular industry sector. IRCs are responsible for the provision of strategic input and advice that represent the needs of their workforce and ensuring Training Package Products reflect these needs.

Project Background

SkillsIQ, under the direction of the Local Government Industry Reference Committee, is undertaking a detailed update of the Training Package Products in the LGA04 Local Government Training Package. This is a significant project and an opportunity to shape the way skills are formally recognised in local government entities and aligned to meet the needs of the sector. This update will also address the requirements of the Standards for Training Packages 2012.

The Draft 2 Training Package material has been informed by research, workshops and discussions and interviews with subject matter specialist from six areas within local government. This material is now available for public validation and coordinated communication through sector networks such as the Australian Local Government Association and Local Government Professionals Australia.

The local government environment, including the scope of services provided, has changed significantly since the last full review of this Training Package in 2004. These trends require a significant shift in approaches to skills development and to qualifications.

As employers, councils require a diverse workforce that encompasses a wide range of occupations and requires a very broad range of skills from its personnel. Consultation with subject matter specialist groups between Draft 1 and Draft 2 has identified that there are multiple career pathways to working in local government and that many staff may require qualifications from other Training Packages or higher education (university-level) degrees.

Draft 2 LGA Training Package materials reflect current job roles and requirements **unique** to local government to ensure a skilled workforce is being trained for the local government sector's needs now and in the future.

In addition, there are areas where local councils are in competition with other sectors to attract staff, making occupational alignment and mobility significant factors in the skilling requirements for this sector.

The aim of industry validation is for SkillsIQ to gather feedback from stakeholders on the proposed Draft 2 materials to ensure that graduates have the requisite skills to undertake jobs in the local government sector.

Validation Activities and Timelines

National validation for Draft 2 is open from **Friday**, **19 June** to **Friday**, **10 July 2020**. During this period input will be sought on the following Training Package Products relating to local government:

- 4 qualifications
- 6 skill sets
- 26 Units of Competency and associated Assessment Requirements.

SkillsIQ will be undertaking a number of key activities to engage community stakeholders and VET professionals. With COVID-19 restrictions still in place, consultation will occur using Zoom teleconference webinars and the SkillsIQ Online Feedback Forum. Further details are posted on the SkillsIQ website here:

https://www.skillsiq.com.au/CurrentProjectsandCaseStudies/LocalGovernmentTPD

The SkillsIQ Online Feedback Forum can be accessed here:

https://www.skillsiq.com.au/FeedbackForum/TrainingPackages1/LGA04LocalGovernment/LocalGovernmentDraft2

When accessing the Feedback Forum, please first refer to the 'How To' guide located on the page. It will provide directions for leaving and submitting comments.

Following the close of the consultation period, feedback received will be collated and evaluated. This feedback will inform the refinement of the Final Draft.

To remain up to date with project developments, subscribe to SkillsIQ at: http://www.skillsiq.com.au/Subscribetoournewsletter.aspx

About this Consultation Guide

This guide, which should be read in conjunction with Draft 2 Training Package materials, provides:

- A list of Draft 2 Training Package Materials (4 qualifications, 6 skill sets, 26 Units of Competency and associated Assessment Requirements)
- Mapping of qualifications and Units
- Key consultation questions on which SkillsIQ seeks feedback to provide information to the IRC.

Contact details

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List of LGA Qualifications

Qualification Code	Qualification Title
LGA30120	Certificate III in Local Government
LGA40120	Certificate IV in Local Government
LGA50120	Diploma of Local Government
LGA50220	Diploma of Local Government Elected Member

List of LGA Skill Sets

	Skill Set Title
LGASS0000X	Elected Member Collaborative Decision Making Skill Set
LGASS0000X	Elected Member Skill Set
LGASS0000X	Local Government Entrant Skill Set
LGASS0000X	Manage in Local Government Skill Set
LGASS0000X	Property Management Skill Set
LGASS0000X	Rates Officer Skill Set

List of LGA Units of Competency and Prerequisites

Unit Code	Unit Title	Prerequisite(s)
LGALGA001	Work in local government	Nil
LGALGA002	Meet elected member responsibilities	Nil
LGALGA003	Perform elected member functions	Nil
LGALGA004	Contribute to high level strategic decision making	Nil
LGALGA005	Administer rates	Nil
LGALGA006	Review rates	Nil
LGALGA007	Perform low impact development assessments	Nil
LGALGA008	Implement parking controls	Nil
LGALGA009	Provide evidence in court	Nil
LGALGA010	Conduct community consultations	Nil
LGALGA011	Provide advice to council	Nil
LGALGA012	Represent council in the community	Nil
LGALGA013	Provide public education	Nil
LGALGA014	Evaluate works maintenance needs and priorities	Nil
LGALGA015	Prepare site for new operational works	Nil
LGALGA016	Develop works maintenance schedule	Nil
LGALGA017	Prepare for operational works	Nil
LGALGA018	Manage civil plant and resources	Nil

Unit Code	Unit Title	Prerequisite(s)
LGALGA019	Administer property	Nil
LGALGA020	Interpret and apply development planning legislation, schemes and instruments	Nil
LGALGA021	Manage conflict situations in a regulatory environment	Nil
LGALGA022	Interpret and apply property management legislation	Nil
LGALGA023	Administer and apply road legislation	Nil
LGALGA024	Assess development applications and implement planning scheme	Nil
LGALGA025	Oversee asset management strategy	Nil
LGALGA026	Determine rates and charges	Nil

Structure of the Training Package

Skills required by local government workers

Local governments, the third tier of government in Australia, provide a wide range of services to their local communities. Job roles within local government can be separated into subcategories of councillors; executives and senior management; line managers and supervisors; professionals; administration; technical; trades; and operational workers. These job roles may be replicated across departments within council. Council structures and the key roles within them are impacted by geographic location and environmental characteristics.

Draft 2 proposes a Training Package that is different to the existing LGA04 Training Package. It has been developed in consultation with local government stakeholders between 2017 and 2019, and most recently targeted consultation with subject matter specialists. The subject matter specialists were asked to identify job roles in their area of expertise. They were then asked to highlight which of the roles required higher education qualifications. Further to that, the specialists highlighted roles that are not unique to local government. Draft 2 has been developed to meet the needs of the local government job roles that are unique to local government.

It proposes that there be a group of core Units of Competency that address the skills and knowledge required by council workers regardless of the department in which they work. It then provides elective Units of Competency that address specific skills and knowledge required of a particular job function within a specific department.

Careful consideration has been given to providing flexibility of application across departments and state jurisdictions, and in regard to legislative and regulatory requirements and the differing needs of metropolitan, regional and remote councils.

Qualifications

Qualifications are made up of Units of Competency. Each Unit of Competency describes a discrete work task or skill. Units of Competency may be *either*:

- Core compulsory Units that provide skills that are critical to performing the job role in all cases, or
- Elective Units which can be chosen to accommodate specific workplace needs.

Qualifications are subject to packaging rules which define the permissible combinations of core and elective Units.

Qualification packaging rules and core and elective Units

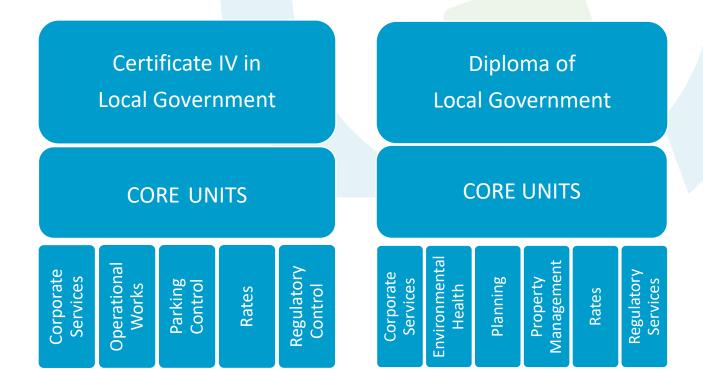
Consultation to date has advised that there are core skills that anyone who works in local government requires. Employers have indicated that graduates should generally be proficient in the following skills:

- Risk Management
- Work Health and Safety
- Communication.

The core Units of Competency for each qualification have been selected to support the learner in developing these skills.

Qualification packaging rules require the selection of elective Units. The electives allow learners to focus on a specialist role in local government or complete a generalist qualification.

The diagram below shows the specialisations possible in the *Certificate IV in Local Government* and the *Diploma of Local Government*.



Questions for Consideration

The following series of questions have been developed to guide feedback for Draft 2 of the Local Government Training Package materials.

Ideally specialists within local government should provide feedback on their area of specialisation. For example, an operations works supervisor could focus their attention on the Certificate III. They could also consider the Certificate IV Group B: Operational Works elective Units. Similarly, a local laws officer could review Certificate IV Group E: Regulatory Control elective group or the Diploma Group F: Regulatory Services elective group.

FEEDBACK ON QUALIFICATIONS

Note: Please provide feedback on the elective Units by selecting the relevant qualification and adding your comments to the **Electives** comment box.

- Core Units
 - Are the core Units relevant to all local government employees?
- Specialisations
 - Do the specialisations proposed in each qualification allow for job outcomes in that area of local government?
- Imported Units
 - Are the proposed imported Units able to be contextualised to a local government setting?
 - o Is there any content in a Unit that would make it inapplicable to local government?
 - Does the selection of Units provide adequate flexibility within the qualification?
 - O Do the imported Units provide career portability for the learner?
 - Are there any key components of a local government job role that are missing? Please provide suggested Units.

FEEDBACK ON LGA UNITS

Note: Please add this feedback directly into the **Unit** comment box on the Feedback Forum. This can be done by selecting the Unit from the left-hand side of the page. You will find a comment box under each component of the Unit of Competency.

- Suite of Units of Competency
 - Are all draft LGA Units required? Should any be deleted?
 - Are all imported Units required?
- Titles and Application Statement Units of Competency
 - Does the title reflect the skill being described? Could any be changed to better indicate what the Unit covers?
 - Does the Application Statement provide a clear and accurate description of the skill being described?
- Elements and Performance Criteria

- Do the Elements and Performance Criteria accurately describe what people do in local government? If not, what could be added?
- o Do the Performance Criteria adequately describe the level of proficiency?

Performance Evidence

- Would the types of evidence prove that a person is competent in all the Unit outcomes, including Performance Criteria, foundation skills and knowledge?
- o Is the suggested volume (sufficiency) of evidence appropriate? Too little, too much?
- Are the statements clear? Would assessors understand exactly what they must do?

Knowledge Evidence

- What is the essential knowledge required of an individual in order to perform the tasks described in the Performance Criteria? Is the Knowledge Evidence requirement specific enough?
- o Is there anything which should be added or deleted?
- What is the breadth and depth of knowledge required? Is this described well enough to assist assessors to understand the scope?

Assessment Conditions

- Are the nominated environments appropriate?
- Are the statements clear? Would assessors understand what they must provide for assessment?

Qualification Mapping

LGA04 Qualification Code and Title	Draft 2 Code and Title	Comment in relation to Qualification E = equivalent N = not equivalent
LGA10104 Certificate I in Local Government		Not updated for draft 2. Removal proposed.
LGA10204 Certificate I in Local Government (Operational Works)		Not updated for draft 2. Removal proposed.
LGA20104 Certificate II in Local Government		Not updated for draft 2. Removal proposed.
LGA20204 Certificate II in Local Government (Operational Works)		Not updated for draft 2. Removal proposed.
LGA30104 Certificate III in Local Government	LGA30120 Certificate III in Local Government	E Reviewed qualification. Total Units: Unchanged. Core Units: Changed from 0 to 4. This qualification reflects the role of individuals who apply the skills

LGA04 Qualification Code and Title	Draft 2 Code and Title	Comment in relation to Qualification
		E = equivalent
		N = not equivalent
		and knowledge to work in local government. These individuals possess a range of well-developed skills where discretion and judgement are required and are responsible for their own outputs. Possible job titles include:
		Business Support Officer Maintenance Crew Member.
LGA30208 Certificate III in Local Government (Health & Environment)		Not updated for draft 2. Removal proposed.
LGA30304 Certificate III in Local Government (Operational Works)		Not updated for draft 2. Removal proposed.
LGA30404 Certificate III in Local Government (Regulatory Services)		Not updated for draft 2. Removal proposed.
LGA40104 Certificate IV in Local Government	LGA40120 Certificate IV in Local Government	Reviewed qualification. Total units: Unchanged. Core units: Changed from 0 to 5. This qualification reflects the role of individuals who apply the skills and knowledge to work in local government. These individuals work with independence, taking responsibility for their own functions and outputs. Local Laws Officer Maintenance Works Supervisor Parking Inspector Ranger Rates Officer
N/A N/A	LGA40220 Certificate IV in Local Government - Elected Member	E New qualification. This qualification reflects the role of individuals who apply the skills and knowledge to work in public infrastructure in local government.

LGA04 Qualification Code and Title	Draft 2 Code and Title	Comment in relation to Qualification
		E = equivalent
		N = not equivalent
LGA40204 Certificate IV in Local		These individuals work with independence, taking responsibility for their own functions and outputs. Not updated for draft 2. Removal proposed.
Government Administration		
LGA40308 Certificate IV in Local Government (Health & Environment)		Not updated for draft 2. Removal proposed.
LGA40404 Certificate IV in Local Government (Operational Works)		Not updated for draft 2. Removal proposed.
LGA40504 Certificate IV in Local Government (Regulatory Services)		Not updated for draft 2. Removal proposed.
LGA40604 Certificate IV in Local Government (Land Management)		Not updated for draft 2. Removal proposed.
LGA40708 Certificate IV in Local Government (Planning)		Not updated for draft 2. Removal proposed.
LGA50104 Diploma of Local Government Administration		Not updated for draft 2. Removal proposed.
LGA50208 Diploma of Local Government (Health &		Not updated for draft 2. Removal proposed.
Environment) LGA50404 Diploma of Local		Not updated for draft 2. Removal proposed.
Government (Operational Works)		
LGA50508 Diploma of Local Government (Planning)		Not updated for draft 2. Removal proposed.
LGA50604 Diploma of Local Government (Regulatory Services)		Not updated for draft 2. Removal proposed.
LGA50712 Diploma of Local Government	LGA50120 Diploma of Local Government	E Reviewed qualification.

LGA04 Qualification Code and Title	Draft 2 Code and Title	Comment in relation to Qualification E = equivalent N = not equivalent
		Total Units: Changed from 14 to 12. Core units: Changed from 0 to 4. This qualification reflects the role of individuals who apply the skills and knowledge to work in local government.
		These individuals work relatively autonomously and coordinate and supervise others. The work involves the self-directed
		application of knowledge and skills, and the provision of leadership and support to others. Possible job titles include: Local Laws Inspector Para planner Property Officer Rates Coordinator Technical Officer.
LGA60104 Advanced Diploma of Local Government (Operational Works)		Not updated for draft 2. Removal proposed.
LGA70108 Vocational Graduate Certificate in Local Government Management		Not updated for draft 2. Removal proposed.
	LGA50220 Diploma of Local Government - Elected Member	New Qualification. This qualification reflects the role of individuals who apply the skills and knowledge to perform as an elected member in local government. These individuals work relatively autonomously. The work involves the self-directed application of knowledge and skills, and the provision of leadership and advocacy.

Skill Set Mapping

Skill sets – what they mean within Training Packages

There is a **general** understanding of the term 'skill set' and a **particular** meaning that applies within Training Packages. These differ.

Generally, an employer thinks of a 'skill set' as all the skills and knowledge required to perform the total functions that make up a job role. Within a Training Package the whole 'skill set' for a job is provided by a **qualification**.

Skill sets, the name of a Product contained within a Training Package, is a mini-set of skills. They can be:

- a group of skills that link to a licensing or regulatory requirement: these are things like the Responsible Service of Alcohol or Heavy Rigid Vehicle license
- a group of skills that can link to defined industry need: these could comprise a group of Units to upskill workers and can be thought of as a short upskilling course
- a group of Units linked to a defined industry need where a whole qualification, designed to fit majority need, just doesn't fit, and workers just need a very restricted set of skills.

Skill Set Mapping Table

LGA04 Skill Set Code and Title	Draft 2 Skill Set Code and Title	Comment in relation to Unit E = equivalent N = not equivalent
LGASS00002 Elected member	LGASS0000X Elected Member skill set	Removed LGALGA002 Work as an elected member and replaced with: • LGALGA002 Meet elected member responsibilities • LGALGA003 Perform elected member functions • LGALGA003 Contribute to high level strategic decision making Added: • BSBLDR511 Develop and use emotional intelligence
LGASS00003 Entrants' induction	LGASS0000X Local Government Entrant skill set	 Removed: LGACORE102B Follow defined OHS policies and procedures LGACORE103B Provide service to local government customers LGACORE104B Work effectively in local government LGACORE105B Work with others in local government Added:

LGA04 Skill Set Code and Title	Draft 2 Skill Set Code and Title	Comment in relation to Unit E = equivalent N = not equivalent
		 LGALGA001 Work in local government
LGASS00004 Local government compliance management		Not updated for draft 2. Removal proposed.
	LGASS0000X Elected Member Collaborative Decision Making Skill Set	New skill set.
	LGASS0000X Rates Officer Skill Set	New skill set.
	LGASS0000X Manage in Local Government	New skill set.
	LGASS0000X Property Management	New skill set.

Units of Competency

Units of Competency

Units of Competency (Units) have a number of **Elements** or main tasks/themes. These are supported by **Performance Criteria** – the steps taken to complete an element.

They also include **Assessment Requirements** which mandate **Performance Evidence** (what a person has to demonstrate to show competence); **Knowledge Evidence** (the underpinning knowledge individuals must be able to show they possess in order to carry out the tasks) and **Assessment Conditions** – the physical aspects, resources and assessor requirements that must be present when assessment takes place.

For an explanation of the way in which content has been housed in the Standards for Training Packages format, please refer to: <u>Appendix A: Training Package Unit of Competency Terminology Guide</u>.

Significant change to local government Units.

In the time that has elapsed since the last review, much has changed in the ways in which councils conduct business; the use of contractors; technology advances; risk management; and work health and safety principles, etc.

Draft 2 also incorporates the COAG Industry and Skills Council reforms for Training Packages by:

- identifying and removing obsolete training package products from the system
- documenting industry expectations for training delivery and assessment
- enhancing portability of skills between occupations
- removing unnecessary duplication within the Training Package.

Units of Competency within the proposed Draft 2 will look significantly different to current versions. Historic and current consultation with Training Package users, including those that are subject matter specialists and training provider-based, has informed the need to make

widespread change. Additionally, changes have been made to meet the requirements of the *Standards for Training Packages (2012)*, as follows:

- Units have been updated to reflect the Standards for Training Packages 2012
- some Units have been combined to incorporate two or more LGA04 Units
- many Units are proposed for removal based on nil to very low uptake
- many imported Units are proposed as they describe the skills and knowledge required of a council employee and can be contextualised to the local government workplace.

Imported Units

Units from other Training Packages, referred to as 'imported Units' are outside the scope of this project and cannot be reworded.

The review of the Draft 2 documents needs to determine whether the proposed imported Units should be included as proposed in the qualifications. For a full list of proposed imported Units please refer to: Appendix B: Proposed Imported Units

Draft 2 Unit of Competency Mapping

Determination of equivalence

A Unit is mapped as **equivalent** (E) when it provides the same skill and knowledge outcomes, as follows:

- Elements and Performance Criteria are the same, but are re-ordered and/or expressed differently for clarity
- Knowledge Requirements are the same but are expressed differently for clarity.

A Unit is mapped as **not equivalent** (N) when it provides different skill and knowledge outcomes:

- Elements and/or Performance Criteria have been added or removed, and/or
- Knowledge Requirements have been added or removed.

Units of Competency Mapping Table

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit E = equivalent N = not equivalent
NA	LGALGA001 Work in local government	N New Unit. This Unit describes the performance outcomes, skills and knowledge required to work effectively in a local government context. This Unit applies to individuals working in local government across all job levels. Replaces: LGACORE104B Work effectively in local government

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent N = not equivalent
		LGACORE105B Work with others in local government LGACORE101B Access learning and career development opportunities LGAWORK204A Plan daily work routines
NA	LGALGA002 Meet elected member responsibilities	N New Unit. This Unit describes the performance outcomes, skills and knowledge required to comply with the responsibilities as an elected member. This Unit applies to individuals who have been elected to office in local government including councillors and mayors. Includes content from and replaces: LGAGENE501A Undertake councillor roles and responsibilities LGAGENE502A Provide leadership within the council and community LGAGENE503 Perform the role of an elected member LGAGENE302A Contribute to effective decision making
NA	LGALGA003 Perform elected member functions	N New Unit. This Unit describes the performance outcomes, skills and knowledge required to perform elected member functions within council and the wider community. This Unit applies to individuals who have been elected to office in local government including councillors and mayors. Includes content from and replaces: LGAGENE501A Undertake councillor roles and responsibilities LGAGENE502A Provide leadership within the council and community

N = not equivalent LGACENE303 Perform the role of an elected member LGAGENE302A Contribute to effective decision making NA LGALGA004 Contribute to high level strategic decision making Now Unit. This Unit describes the performance outcomes, skills and knowledge required to contribute to high level strategic decision making as an elected member in local government. This Unit applies to individuals who have been elected to office in local government including councillors and mayors. Includes content from and replaces: LGAGENE501A Undertake councillor roles and responsibilities LGAGENE502A Provide leadership within the council and community LGAGENE503 Perform the role of an elected member in local government. NA LGALGA005 Administer rates NA LGALGA005 Administer rates Now Unit. This Unit describes the performance outcomes, skills and knowledge required to administer valuations, issue rates notices, allocate property addresses, maintain rates records and respond to rate enquiries.	LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit E = equivalent
NA LGALGA004 Contribute to high level strategic decision making Namking LGALGA004 Contribute to high level strategic decision making Namking Namking Name Unit. This Unit describes the performance outcomes, skills and knowledge required to contribute to high level strategic decision making as an elected member in local government. This Unit applies to individuals who have been elected to office in local government including councillors and mayors. Includes content from and replaces: LGAGENE501A Undertake councillor roles and responsibilities LGAGENE502A Provide leadership within the council and community LGAGENE503 Perform the role of an elected member LGAGENE503 Perform the role of an elected member LGAGENE503 Contribute to effective decision making Name Unit. This Unit describes the performance outcomes, skills and knowledge required to administer valuations, issue rates notices, allocate property addresses, maintain rates records and			
high level strategic decision making New Unit. This Unit describes the performance outcomes, skills and knowledge required to contribute to high level strategic decision making as an elected member in local government. This Unit applies to individuals who have been elected to office in local government including councillors and mayors. Includes content from and replaces: LGAGENE501A Undertake councillor roles and responsibilities LGAGENE502A Provide leadership within the council and community LGAGENE503 Perform the role of an elected member LGAGENE302A Contribute to effective decision making NA LGALGA005 Administer rates New Unit. This Unit describes the performance outcomes, skills and knowledge required to administer valuations, issue rates notices, allocate property addresses, maintain rates records and			of an elected member LGAGENE302A Contribute to
who have been elected to office in local government including councillors and mayors. Includes content from and replaces: LGAGENE501A Undertake councillor roles and responsibilities LGAGENE502A Provide leadership within the council and community LGAGENE503 Perform the role of an elected member LGAGENE302A Contribute to effective decision making NA LGALGA005 Administer rates N New Unit. This Unit describes the performance outcomes, skills and knowledge required to administer valuations, issue rates notices, allocate property addresses, maintain rates records and	NA	high level strategic decision	New Unit. This Unit describes the performance outcomes, skills and knowledge required to contribute to high level strategic decision making as an elected member in
NA LGALGA005 Administer rates Now Unit. This Unit describes the performance outcomes, skills and knowledge required to administer valuations, issue rates notices, allocate property addresses, maintain rates records and			who have been elected to office in local government including councillors and mayors. Includes content from and replaces: LGAGENE501A Undertake councillor roles and responsibilities LGAGENE502A Provide leadership within the council and community LGAGENE503 Perform the role of an elected member LGAGENE302A Contribute to
This Unit applies to individuals who work in local government. Replaces: LGAGOVA301B Assist customers with rate enquiries LGAGOVA402A Allocate property address	NA	LGALGA005 Administer rates	N New Unit. This Unit describes the performance outcomes, skills and knowledge required to administer valuations, issue rates notices, allocate property addresses, maintain rates records and respond to rate enquiries. This Unit applies to individuals who work in local government. Replaces: LGAGOVA301B Assist customers with rate enquiries LGAGOVA402A Allocate property address LGAGOVA409A Maintain property rates and records LGAGOVA411A Prepare
property rates and records			accounts for rates

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent
		N = not equivalent
		New Unit. This Unit describes the performance outcomes, skills and knowledge required to analyse valuations, review rates policy and structures and meet reporting requirements.
		This Unit applies to individuals who work in local government. Replaces: LGAGOVA508A Recommend rates and charges
NA NA	LGALGA007 Perform low impact development assessments	N New Unit. This Unit describes the performance outcomes, skills and knowledge required for development planning including assessing development applications, planning and conducting site inspections, maintaining planning records and responding to enquiries. This Unit applies to individuals who work in local government. Replaces: LGAPLEM401B Undertake assessments of domestic scale building applications LGAPLEM402B Assess minor applications for use or development LGAPLEM403A Attend requests for building and planning information and advice LGAPLEM407A Read and interpret titles, covenants and the local planning scheme LGAPLEM409A Draft planning permits and conditions LGAPLEM410A Provide service and information in preparing a development application LGAPLEM411A Conduct initial assessments of minor planning applications LGAPLEM412A Support the planning application, notification and appeals process

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent N = not equivalent
		LGAPLEM413A Conduct site inspections to check accuracy of plan and application documentation
LGAREGS301A Implement parking controls	LGALGA008 Implement parking controls	E Unit transitioned to the Standards for Training Package 2012 and updated. This Unit describes the performance outcomes, skills and knowledge required to effectively implement councils' parking systems.
		It requires the ability to conduct regular parking patrols, monitor and maintain signage of parking restrictions, issue infringement notices, liaise with the public to encourage voluntary compliance, record incidents and write incident reports. Replaces: LGAREGS301A Implement parking controls
LGAREGS402B Provide evidence in court	LGALGA009 Provide evidence in court	N New Unit. This Unit describes the performance outcomes, skills and knowledge required to prepare for legal proceedings, present evidence and follow up outcomes of court proceedings.
		This Unit applies to individuals working in local government across all job levels.
		Replaces: LGAREGS402B Provide evidence in court
LGACOM502B Devise and conduct community consultations	LGALGA010 Conduct community consultations	N Unit transitioned to the Standards for Training Package 2012 and updated. This Unit describes the performance outcomes, skills and knowledge required to plan, conduct and report on community consultations. It requires the ability to engage and consult with communities to recognise and respond to the

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent N = not equivalent
		needs of the community in a timely and effective manner. Replaces: LGADMIN417A Conduct community consultations LGACOM502B Devise and conduct community consultations
LGACORE501B Provide quality and timely advice to council	LGALGA011 Provide advice to council	N Unit transitioned to the Standards for Training Package 2012 and updated. This Unit describes the performance outcomes, skills and knowledge required to monitor, assess and advise council on legislative and other requirements that impact on council operations to support council decision making. It requires the ability to recognise that councils operate within a legislative framework and that there is a strong need to provide councils with quality and timely information so they can best serve the community and its constituents. Replaces: LGACORE501B Provide quality and timely advice to council LGAGOVA501B Contribute to advice to council on legislation
LGACORE603B Represent council's role and value in the community	LGALGA012 Represent council in the community	N Unit transitioned to the and updated. Standards for Training Package 2012
		This Unit describes the performance outcomes, skills and knowledge required to represent the value of council to the community and stakeholders through relationships beneficial to all parties. This Unit applies to individuals who work in local government. Replaces: LGACORE603B Represent council's role and value in the community LGADMIN528A Provide advocacy and representation

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent
LGACOM501B Develop and	LGALGA013 Provide public	N = not equivalent
LGACOM501B Develop and organise public education programs	LGALGA013 Provide public education	N Unit transitioned to the Standards for Training Package 2012 and updated. This Unit describes the performance outcomes, skills and knowledge required to provide education and information to the public on issues of public importance. It requires the ability to recognise the unique role councils can play in educating the public on matters of interest and concern and to identify the information needs, determine the appropriate communication and education channels and methods, provide education to the public and evaluate the educational programs. The Unit is appropriate for those responsible for developing public education programs. Replaces: LGACOM501B Develop and organise public education programs LGAEHRR504C Implement public environmental health education programs LGAEHRW508A Undertake education programs to achieve reduction, reuse and recycling of waste
		LGAPLEM506A Improve community knowledge and skills
		in environmental management practices
LGAWORK301A Evaluate works maintenance needs and priorities	LGALGA014 Evaluate works maintenance needs and priorities	E Unit transitioned to the Standards for Training Package 2012 and updated. This Unit describes the performance outcomes, skills and knowledge required to identify and evaluate works conditions to ensure public safety and the preservation of assets. It requires the ability to identify the works maintenance requirements, prioritise work,

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent N = not equivalent
		record problems and report on maintenance action. This Unit applies to individuals working in local government and undertaking tasks related to the maintenance of council assets. Replaces: LGAWORK301A Evaluate works maintenance needs and priorities
LGAWORK303A Prepare site for new operational works	LGALGA015 Prepare site for new operational works	E Unit transitioned to the <i>Standards</i>
		for Training Package 2012 and updated. This Unit describes the performance outcomes, skills and knowledge required to establish a site at the commencement of operational works while following pre-determined plans and specifications. It requires the ability to securely prepare and close down the operational works site. This Unit applies to individuals working in local government and undertaking tasks related to the maintenance of council assets. Replaces: LGAWORK303A Prepare site for new operational works
LGAWORK401A Develop works maintenance schedule	LGALGA016 Develop works maintenance schedule	E Unit transitioned to the Standards for Training Package 2012 and updated. This Unit describes the
		performance outcomes, skills and knowledge required to develop works maintenance schedules to meet council asset management program outcomes. It requires the ability to identify works priorities according to visual inspections and customer feedback, and develop work plans to meet council budgetary and asset management requirements. This Unit applies to individuals working in local government and undertaking tasks related to the maintenance of council assets.

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent
		N = not equivalent
		Replaces: LGAWORK401A Develop works maintenance schedule
LGAWORK402A Prepare for	LGALGA017 Prepare for	E
operational works	operational works	Unit transitioned to the Standards for Training Package 2012 and updated. This Unit describes the performance outcomes, skills and knowledge required to prepare a works project plan according to pre-determined budgets, council policies and management plancompliant structural design standards. It requires the ability to communicate proposals to internal and external stakeholders. This Unit applies to individuals working in local government and undertaking tasks related to the maintenance of council assets. Replaces: LGAWORK402A Prepare for
LGAWORK403A Manage civil	LGALGA018 Manage civil	operational works
plant and resources	plant and resources	Unit transitioned to the Standards for Training Package 2012 and updated. This Unit describes the performance outcomes, skills and knowledge required to manage civil plant and resources. This Unit applies to individuals working in local government and undertaking tasks related to the maintenance of council assets. Replaces: LGAWORK403A Manage civil
		plant and resources
NA	LGALGA019 Administer property	N New Unit. This Unit describes the performance outcomes, skills and knowledge required to process property transactions, buy and sell council properties, respond to property enquiries and maintain property records.

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent N = not equivalent
		This Unit applies to individuals who work in local government.
NA	LGALGA020 Interpret and apply development planning legislation, schemes and instruments	N New Unit. This Unit describes the performance outcomes, skills and knowledge required to interpret development planning requirements to determine compliance and provide advice. This Unit applies to individuals
NA	LGALGA021 Manage conflict situations in a regulatory environment	who work in local government. N New Unit. This Unit describes the performance outcomes, skills and knowledge required to resolve disputes and conflict situations that may arise when working in regulatory work roles. This Unit applies to individuals who work in local government and other regulatory environments.
NA	LGALGA022 Interpret and apply property management legislation	N New Unit. This Unit describes the performance outcomes, skills and knowledge required to interpret property management legislation and provide property management advice. This Unit applies to individuals who work in local government.
NA	LGALGA023 Administer and apply road legislation	N New Unit. This Unit describes the performance outcomes, skills and knowledge required to interpret road legislation, provide road advice, process road transactions, respond to road enquiries and maintain road records. This Unit applies to individuals who work in local government.
NA	LGALGA024 Assess development applications and implement planning scheme	N New Unit. This Unit describes the performance outcomes, skills and knowledge required to deal with

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit E = equivalent N = not equivalent
		and make development application decisions as an elected member in local government. This Unit applies to individuals who have been elected to office in local government including councillors and mayors.
NA	LGALGA025 Oversee asset management strategy	N New Unit. This Unit describes the performance outcomes, skills and knowledge required to oversee a council asset management strategy as an elected member in local government. This Unit applies to individuals who have been elected to office in local government including councillors and mayors.
NA	LGALGA026 Determine rates and charges	N New Unit. This Unit describes the performance outcomes, skills and knowledge required to determine rates and charges as an elected member in local government. This Unit applies to individuals who have been elected to office in local government including councillors and mayors.
LGACOM401A Administer contracts	NA	Not updated for Draft 2. Removal proposed.
LGACOM402A Arrange contracts	NA	Not updated for Draft 2. Removal proposed.
LGACOM403B Conduct public educational presentations	NA	Not updated for Draft 2. Removal proposed. Replaced by: BSBCMM401 Make a presentation
LGACOM404B Establish cooperative arrangements with other organisations	NA	Not updated for Draft 2. Removal proposed.
LGACOM405B Implement and monitor the organisation's OHS policies, procedures and programs within the work group or section	NA	Not updated for Draft 2. Removal proposed. Replaced by: BSBWHS401 Implement and monitor WHS policies, procedures and programs to meet legislative requirements

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent N = not equivalent
LGACOM406A Investigate alleged breaches of legislation and prepare documentation	NA	Not updated for Draft 2. Removal proposed. Replaced by: PSPINV001 Plan and initiate an investigation PSPINV002 Conduct an investigation PSPINV003 Finalise an investigation
LGACOM407B Manage finances within a budget	NA	Not updated for Draft 2. Removal proposed. Replaced by: AHCBUS408 Operate within a budget framework
LGACOM408A Represent council at legal proceedings	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA009 Provide evidence in court
LGACOM409A Prepare tender documentation	NA	Not updated for Draft 2. Removal proposed.
LGACOM410A Prepare response to tenders	NA	Not updated for Draft 2. Removal proposed.
LGACOM411A Interpret and apply authority to act	NA	Not updated for Draft 2. Removal proposed.
LGACOM503B Prepare a budget	NA	Not updated for Draft 2. Removal proposed. Replaced by: FNSORG501 Develop and manage a budget
LGACOM601A Acquire and dispose of assets	NA	Not updated for Draft 2. Removal proposed.
LGACOM602B Coordinate and facilitate a change process	NA	Not updated for Draft 2. Removal proposed. Replaced by: BSBINN601 Lead and manage organisational change
LGACOM603B Develop, implement and review policies and procedures	NA	Not updated for Draft 2. Removal proposed. Replaced by: TLIP5037 Develop workplace policy and procedures
LGACOMP007A Participate in policy development	NA	Not updated for Draft 2. Removal proposed. Replaced by: PSPPCY002 Assist with specialist policy development
LGACOMP008A Apply conflict resolution strategies	NA	Not updated for Draft 2. Removal proposed. Replaced by:

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent
		N = not equivalent BSBXCM501 Lead
		communication in the workplace
LGACOMP009A Implement	NA	Not updated for Draft 2.
effective communication	INA	Removal proposed.
techniques		Replaced by:
teorniques		BSBXCM401 Apply
		communication strategies in the
		workplace
LGACOMP024A Develop	NA	Not updated for Draft 2.
community relations		Removal proposed.
		Replaced by:
		PSPGEN075 Build and maintain
		community relationships
LGACOMP025A Manage a	NA	Not updated for Draft 2.
local government project		Removal proposed.
		Replaced by:
		BSBPMG522 Undertake project
LCACOMPOSCA Provide toom	NIA	Work
LGACOMP026A Provide team leadership	NA	Not updated for Draft 2. Removal proposed.
leadership		Replaced by:
		BSBWOR502 Lead and manage
		team effectiveness
LGACORE101B Access	NA	Not updated for Draft 2.
learning and career		Removal proposed.
development opportunities		Replaced by:
		LGALGA001 Work in local
		government
LGACORE102B Follow	NA	Not updated for Draft 2.
defined OHS policies and		Removal proposed.
procedures	210	N
LGACORE103B Provide	NA	Not updated for Draft 2.
service to local government		Removal proposed.
customers LGACORE104B Work	NA	Not updated for Draft 2.
effectively in local government	IVA	Removal proposed.
chectively in local government		Replaced by:
		LGALGA001 Work in local
		government
LGACORE105B Work with	NA	Not updated for Draft 2.
others in local government		Removal proposed.
		Replaced by:
		LGALGA001 Work in local
		government
LGACORE601B Develop,	NA	Not updated for Draft 2.
implement and review		Removal proposed.
operational plans		Replaced by:
		BSBMGT517 Manage
		operational plan

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent N = not equivalent
LGACORE602B Promote and facilitate organisational performance	NA	Not updated for Draft 2. Removal proposed.
LGACPRV501A Assess crime prevention needs within community groups or geographic areas	NA	Not updated for Draft 2. Removal proposed. Replaced by: PUACOM008 Develop and organise public safety awareness programs
LGACPRV502A Design a crime prevention initiative	NA	Not updated for Draft 2. Removal proposed. Replaced by: PUACOM008 Develop and organise public safety awareness programs
LGACPRV503A Manage and evaluate crime prevention initiatives	NA	Not updated for Draft 2. Removal proposed. Replaced by: PUACOM008 Develop and organise public safety awareness programs
LGACPRV504A Build the capacity of individuals, organisations and communities to support crime prevention	NA	Not updated for Draft 2. Removal proposed. Replaced by: PUACOM008 Develop and organise public safety awareness programs
LGACPRV505A Promote evidence-based approaches to support crime prevention initiatives	NA	Not updated for Draft 2. Removal proposed. Replaced by: PUACOM008 Develop and organise public safety awareness programs
LGACPRV506A Support the mainstreaming of crime prevention principles and practices	NA	Not updated for Draft 2. Removal proposed. Replaced by: PUACOM008 Develop and organise public safety awareness programs
LGADMIN417A Conduct community consultations	NA NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA010 Conduct community consultations
LGADMIN419A Implement and facilitate community development strategies and programs	NA	Not updated for Draft 2. Removal proposed. Replaced by: CHCCDE011 Implement community development strategies

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit E = equivalent N = not equivalent
LGADMIN420A Contribute to policy development	NA	Not updated for Draft 2. Removal proposed. Replaced by: PSPPCY002 Assist with specialist policy development
LGADMIN421A Participate in negotiations	NA	Not updated for Draft 2. Removal proposed. Replaced by: BSBXCM401 Apply communication strategies in the workplace
LGADMIN422A Develop and	NA	Not updated for Draft 2.
maintain supplier relationships LGADMIN423A Provide induction and orientation for new employees	NA	Removal proposed. Not updated for Draft 2. Removal proposed. Replaced by: BSBHRM405 Support the recruitment, selection and induction of staff
LGADMIN424A Provide staff development programs	NA	Not updated for Draft 2. Removal proposed. Replaced by: BSBLED401 Develop teams and individuals
LGADMIN425A Develop a communication plan	NA	Not updated for Draft 2. Removal proposed.
LGADMIN525A Undertake business planning	NA	Not updated for Draft 2. Removal proposed. Replaced by: BSBMGT517 Manage operational plan
LGADMIN526A Coordinate policy development	NA	Not updated for Draft 2. Removal proposed. Replaced by: PSPPCY008 Develop public policy
LGADMIN527A Manage policy development	NA	Not updated for Draft 2. Removal proposed. Replaced by: PSPPCY009 Provide policy advice
LGADMIN528A Provide advocacy and representation	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA012 Represent council in the community
LGADMIN529A Manage finances	NA	Not updated for Draft 2. Removal proposed. Replaced by: FNSORG501 Develop and manage a budget

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent N = not equivalent
LGAEHRH302B Undertake water sampling and routine reporting	NA	Not updated for Draft 2. Removal proposed. Replaced by: MSS025008 Perform sampling and testing of water.
LGAEHRH303A Undertake vector control duties	NA	Not updated for Draft 2. Removal proposed.
LGAEHRH304A Perform weed control duties	NA	Not updated for Draft 2. Removal proposed.
LGAEHRH305A Present environmental health education information	NA	Not updated for Draft 2. Removal proposed. Replaced by: CHCEDU008 Share health information
LGAEHRH403A Operate waste transfer, collection station or landfill facility	NA	Not updated for Draft 2. Removal proposed.
LGAEHRH404A Coordinate and support the delivery of health services	NA	Not updated for Draft 2. Removal proposed. Replaced by: CHCEDU002 Plan health promotion and community intervention
LGAEHRH405A Conduct routine inspections of food premises	NA	Not updated for Draft 2. Removal proposed. Replaced by: PSPREG013 Undertake inspections and monitoring
LGAEHRH502B Implement immunisation programs	NA	Not updated for Draft 2. Removal proposed.
LGAEHRH506B Monitor premises to minimise the spread of infectious diseases	NA	Not updated for Draft 2. Removal proposed.
LGAEHRH510A Contribute to public health emergency management plan	NA	Not updated for Draft 2. Removal proposed.
LGAEHRH604B Develop and implement environmental health education promotion and awareness strategies	NA	Not updated for Draft 2. Removal proposed. Replaced by: CHCEDU002 Plan health promotion and community intervention
LGAEHRR202B Provide animal care and control	NA	Not updated for Draft 2. Removal proposed.
LGAEHRR203B Support maintenance of public behaviour in areas under council control	NA	Not updated for Draft 2. Removal proposed.
LGAEHRR301B Monitor and control standards of accommodation	NA	Not updated for Draft 2. Removal proposed. Replaced by:

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent
		N = not equivalent PSPREG013 Undertake
		inspections and monitoring
LGAEHRR302B Monitor and	NA	Not updated for Draft 2.
control standards of public	INC	Removal proposed.
swimming pools		Replaced by:
3 1 2 3		PSPREG013 Undertake
		inspections and monitoring
LGAEHRR303B Monitor areas	NA	Not updated for Draft 2.
under council jurisdiction		Removal proposed.
		Replaced by:
		PSPREG013 Undertake
LOAFHDDOOAD O	NA	inspections and monitoring
LGAEHRR304B Operate	NA	Not updated for Draft 2.
council pound facilities LGAEHRR401A Conduct	NA	Removal proposed. Not updated for Draft 2.
routine inspections of non-food	IVA	Removal proposed.
premises		Replaced by:
promises		PSPREG013 Undertake
		inspections and monitoring
LGAEHRR402A Respond to	NA	Not updated for Draft 2.
environmental health		Removal proposed.
complaints		Replaced by:
		BSBCMM301 Process customer
LOAFIIDDEMO Invalore and	NIA	complaints
LGAEHRR501C Implement council's responsibilities in	NA	Not updated for Draft 2. Removal proposed.
food safety		Removal proposed.
LGAEHRR504C Implement	NA	Not updated for Draft 2.
public environmental health		Removal proposed.
education programs		Replaced by:
		CHCEDU008 Share health
		information
LGAEHRR509A Undertake	NA	Not updated for Draft 2.
environmental and nuisance		Removal proposed.
controls		Replaced by: PSPREG013 Undertake
		inspections and monitoring
LGAEHRW201A Collect waste	NA	Not updated for Draft 2.
refuse or recyclables		Removal proposed.
LGAEHRW503B Implement	NA	Not updated for Draft 2.
programs for disposal and		Removal proposed.
containment of waste		Replaced by:
		CPPWMT4003 Implement waste
LCAFUDWEOED Installants of	NIA	management plans
LGAEHRW505B Implement strategies to minimise the	NA	Not updated for Draft 2. Removal proposed.
impact of waste on the		Replaced by:
environment		CPPWMT4003 Implement waste
S. W. O. M. O. M.		management plans
	I	g

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent
LGAEHRW507A Plan and coordinate a waste collection or recycling service	NA	N = not equivalent Not updated for Draft 2. Removal proposed. Replaced by: CPPWMT4003 Implement waste management plans
LGAEHRW508A Undertake education programs to achieve reduction, reuse and recycling of waste	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA013 Provide public education
LGAEHRW601B Conduct waste management audits and assess needs	NA	Not updated for Draft 2. Removal proposed. Replaced by: CPPWMT4009 Conduct waste audits
LGAEHRW603B Coordinate the implementation of council's waste management strategy	NA	Not updated for Draft 2. Removal proposed. Replaced by: CPPWMT4003 Implement waste management plans
LGAGCM701A Govern councils	NA	Not updated for Draft 2. Removal proposed.
LGAGCM702A Manage the human resources process in local government	NA	Not updated for Draft 2. Removal proposed.
LGAGCM703A Lead and develop local government staff	NA	Not updated for Draft 2. Removal proposed.
LGAGCM704A Lead the strategic planning process for local government	NA	Not updated for Draft 2. Removal proposed.
LGAGCM705A Manage and improve the organisation's processes	NA	Not updated for Draft 2. Removal proposed.
LGAGCM706A Develop risk management systems	NA	Not updated for Draft 2. Removal proposed.
LGAGCM707A Use financial and economic information for strategic decision making	NA	Not updated for Draft 2. Removal proposed.
LGAGCM708A Develop, lead and build community capacity	NA	Not updated for Draft 2. Removal proposed.
LGAGCM709A Build business opportunities and community initiatives	NA	Not updated for Draft 2. Removal proposed.
LGAGCM710A Manage contracts and contractors	NA	Not updated for Draft 2. Removal proposed.
LGAGCM711A Manage complex projects	NA	Not updated for Draft 2. Removal proposed.
LGAGCM712A Develop and manage an asset management plan	NA	Not updated for Draft 2. Removal proposed.

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent N = not equivalent
LGAGENE302A Contribute to effective decision making	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA002 Meet elected member responsibilities LGALGA003 Perform elected member functions LGALGA004 Contribute to high level strategic decision making
LGAGENE303A Contribute to council teams	NA	Not updated for Draft 2. Removal proposed. Replaced by: BSBWOR502 Lead and manage team effectiveness
LGAGENE304A Conduct effective council meetings	NA	Not updated for Draft 2. Removal proposed. Replaced by: BSBADM502 Manage meetings
LGAGENE401A Monitor council's internal controls LGAGENE501A Undertake councillor roles and responsibilities	NA NA	Not updated for Draft 2. Removal proposed. Not updated for Draft 2. Removal proposed. Replaced by: LGALGA002 Meet elected member responsibilities LGALGA003 Perform elected member functions LGALGA004 Contribute to high level strategic decision making
LGAGENE502A Provide leadership within the council and community	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA002 Meet elected member responsibilities LGALGA003 Perform elected member functions LGALGA004 Contribute to high level strategic decision making
LGAGENE503 Perform the role of an elected member	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA002 Meet elected member responsibilities LGALGA003 Perform elected member functions LGALGA004 Contribute to high level strategic decision making
LGAGOVA201B Issue permits	NA	Not updated for Draft 2. Removal proposed.
LGAGOVA202B Process infringement notices	NA	Not updated for Draft 2. Removal proposed.

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent N = not equivalent
LGAGOVA301B Assist customers with rate enquiries	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA005 Administer rates
LGAGOVA303B Coordinate production of communication materials	NA	Not updated for Draft 2. Removal proposed.
LGAGOVA401B Administer the electoral roll	NA	Not updated for Draft 2. Removal proposed.
LGAGOVA402A Allocate property address	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA005 Administer rates
LGAGOVA403A Arrange and supervise polling places	NA	Not updated for Draft 2. Removal proposed.
LGAGOVA404B Establish purchasing networks to ensure council is resource effective	NA	Not updated for Draft 2. Removal proposed.
LGAGOVA405A Implement debt recovery procedures	NA	Not updated for Draft 2. Removal proposed.
LGAGOVA406A Implement marketing plan	NA	Not updated for Draft 2. Removal proposed.
LGAGOVA407A Implement rehabilitation systems	NA	Not updated for Draft 2. Removal proposed.
LGAGOVA408B Implement systems to promote a safe and healthy environment for the public and employees	NA	Not updated for Draft 2. Removal proposed. Replaced by: BSBWHS521 Ensure a safe workplace for a work area
LGAGOVA409A Maintain property rates and records	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA005 Administer rates
LGAGOVA410B Monitor council procedures to ensure compliance with relevant legislation	NA	Not updated for Draft 2. Removal proposed. Replaced by: TLIP5037 Develop workplace policy and procedures
LGAGOVA411A Prepare accounts for rates	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA005 Administer rates
LGAGOVA412A Prepare council for legal proceedings	NA	Not updated for Draft 2. Removal proposed.
LGAGOVA413B Promote and maintain positive employee relations	NA	Not updated for Draft 2. Removal proposed. Replaced by: BSBLDR403 Lead team effectiveness
LGAGOVA501B Contribute to advice to council on legislation	NA	Not updated for Draft 2. Removal proposed.

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent
		N = not equivalent
		Replaced by: LGALGA011 Provide advice to council
LGAGOVA502B Develop a marketing strategy	NA	Not updated for Draft 2. Removal proposed.
LGAGOVA503A Implement	NA	Not updated for Draft 2.
recruitment systems		Removal proposed.
LGAGOVA504A Prepare a	NA	Not updated for Draft 2.
council for elections		Removal proposed.
LGAGOVA505B Prepare rate	NA	Not updated for Draft 2.
notice forms		Removal proposed.
LGAGOVA506B Conduct	NA	Not updated for Draft 2.
council elections		Removal proposed.
LGAGOVA507A Provide	NA	Not updated for Draft 2.
advice to council on human		Removal proposed.
resources policies and		
procedures		
LGAGOVA508A Recommend	NA	Not updated for Draft 2.
rates and charges		Removal proposed.
		Replaced by:
		LGALGA006 Review rates
LGAGOVA602B Manage the	NA	Not updated for Draft 2.
recording and updating of data		Removal proposed.
on council's assets		
LGAGOVA603B Develop a	NA	Not updated for Draft 2.
risk management strategy for		Removal proposed.
council assets		
LGAGOVA605A Develop an	NA	Not updated for Draft 2.
asset management strategy		Removal proposed.
for the council		
LGAGOVA606B Develop and	NA	Not updated for Draft 2.
maintain a community cultural		Removal proposed.
plan	NIA	Not undated for Droft 2
LGAGOVA607A Develop,	NA	Not updated for Draft 2.
implement and monitor a		Removal proposed.
programmed maintenance system of council's assets		
LGAGOVA608A Establish an	NA	Not updated for Draft 2.
annual budget that supports	INA	Removal proposed.
council's management and		Replaced by:
operational plans		FNSORG501 Develop and
operational plane		manage a budget
LGAGOVA609A Establish,	NA	Not updated for Draft 2.
maintain and evaluate the		Removal proposed.
organisation's OHS system		
LGAGOVA610B Implement	NA	Not updated for Draft 2.
computerised asset		Removal proposed.
management systems		
LGAGOVA611B Implement	NA	Not updated for Draft 2.
disciplinary and termination		Removal proposed.
procedures		-

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent N = not equivalent
LGAGOVA612B Implement	NA	Not updated for Draft 2.
employee performance	IVA	Removal proposed.
management systems		rtemeval propossal
LGAGOVA613B Measure cost	NA	Not updated for Draft 2.
of providing and maintaining		Removal proposed.
council's assets		
LGAGOVA614B Monitor and	NA	Not updated for Draft 2.
maintain quality of asset		Removal proposed.
management system		
LGAGOVA615A Provide	NA	Not updated for Draft 2.
information on asset		Removal proposed.
management programs and		
practices LGAGOVA616A Provide	NA	Not updated for Draft 2.
property asset management	INA	Removal proposed.
services		Removal proposed.
LGAGOVA617A Report on	NA NA	Not updated for Draft 2.
assets in accordance with		Removal proposed.
statutory and public reporting		
requirements		
LGAGOVA618A Resolve	NA	Not updated for Draft 2.
valuation and property		Removal proposed.
services disputes		
LGALAND401A Apply the	NA	Not updated for Draft 2.
principles of ecologically		Removal proposed.
sustainable development to council decisions		Replaced by: BSBSUS401 Implement and
Courier decisions		monitor environmentally
		sustainable work practices
LGALAND402A Prepare plans	NA	Not updated for Draft 2.
of land management for land		Removal proposed.
in council care, control and		
management		
LGALAND403A Assess	NA	Not updated for Draft 2.
applications for the use of land		Removal proposed.
in council care, control and		Replaced by:
management		LGALGA007 Perform low impact
LGALAND404A Undertake	NA	development assessments Not updated for Draft 2.
research of the natural and	INA	Removal proposed.
built environment		Removal proposed.
LGALAND405A Implement	NA	Not updated for Draft 2.
strategies to minimise		Removal proposed.
environmental pollution		Replaced by:
·		BSBSUS402 Implement an
		environmental management plan
LGALAND406A Respond to	NA	Not updated for Draft 2.
native title determination		Removal proposed.
applications		

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent N = not equivalent
LGALAND501A Identify environmental assets and prioritise environmental issues	NA	Not updated for Draft 2. Removal proposed. Replaced by: BSBSUS402 Implement an environmental management plan
LGALAND502A Identify native title issues relevant to local government context and functions	NA	Not updated for Draft 2. Removal proposed.
LGALAND503A Develop agreements with native title holders/traditional owners	NA	Not updated for Draft 2. Removal proposed.
LGALAND504A Undertake effective consultation with Indigenous people on matters of cultural heritage	NA	Not updated for Draft 2. Removal proposed.
LGAPLAN511A Manage council's development assessment system	NA	Not updated for Draft 2. Removal proposed.
LGAPLAN512A Integrate land use and transport planning	NA	Not updated for Draft 2. Removal proposed.
LGAPLEM401B Undertake assessments of domestic scale building applications	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA007 Perform low impact development assessments
LGAPLEM402B Assess minor applications for use or development	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA007 Perform low impact development assessments
LGAPLEM403A Attend requests for building and planning information and advice	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA007 Perform low impact development assessments
LGAPLEM404A Prepare and present geographic information systems data	NA	Not updated for Draft 2. Removal proposed.
LGAPLEM405C Provide assistance in carrying out building inspections	NA	Not updated for Draft 2. Removal proposed. Replaced by: PSPREG013 Undertake inspections and monitoring
LGAPLEM406B Analyse the natural and built environment	NA	Not updated for Draft 2. Removal proposed.
LGAPLEM407A Read and interpret titles, covenants and the local planning scheme	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA007 Perform low impact development assessments

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent N = not equivalent
LGAPLEM408A Process building permits	NA	Not updated for Draft 2. Removal proposed.
LGAPLEM409A Draft planning permits and conditions	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA007 Perform low impact development assessments
LGAPLEM410A Provide service and information in preparing a development application	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA007 Perform low impact development assessments
LGAPLEM411A Conduct initial assessments of minor planning applications	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA007 Perform low impact development assessments
LGAPLEM412A Support the planning application, notification and appeals process	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA007 Perform low impact development assessments
LGAPLEM413A Conduct site inspections to check accuracy of plan and application documentation	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA007 Perform low impact development assessments
LGAPLEM501A Achieve an efficient and sustainable use of natural resources	NA	Not updated for Draft 2. Removal proposed. Replaced by: AHCLPW501 Develop a management plan for a designated area
LGAPLEM503B Conserve and re-establish natural systems	NA	Not updated for Draft 2. Removal proposed. Replaced by: AHCLPW501 Develop a management plan for a designated area
LGAPLEM504A Develop strategies and approaches to minimise environmental pollution	NA	Not updated for Draft 2. Removal proposed. Replaced by: BSBSUS501 Develop workplace policy and procedures for sustainability
LGAPLEM506A Improve community knowledge and skills in environmental management practices	NA	Not updated for Draft 2. Removal proposed. Replaced by: LGALGA013 Provide public education

LGAPLEM507A Maintain spatial database LGAPLEM508A Manipulate and analyse data within geographic information systems data LGAPLEM508A Plan facilities for the users of public transport LGAPLEM510A Plan for the safe movement of pedestrians LGAPLEM511A Plan for the safe movement of pedestrians LGAPLEM512A Provide NA Not updated for Draft 2. Removal proposed. LGAPLEM513A Conduct planning scheme research LGAPLEM513A Conduct LGAPLEM513A Conduct planning scheme research LGAPLEM508 Assist in developing an environmental management system of the users of public transport LGAPLEM603B Coordinate information systems developing an environmental management system for the organisation LGAPLEM603B Coordinate information systems development in council LGAPLEM603B Develop ecologically sustainable land management systems LGAPLEM609B Manage NA Not updated for Draft 2. Removal proposed.
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council parking system Removal proposed.
council parking system Removal proposed. LGAPLEM610A Manage data NA Not updated for Draft 2.
within council's geographic Removal proposed.
information system
LGAPLEM612B Protect NA Not updated for Draft 2.
heritage and cultural assets Removal proposed.
LGAREGS302A Operate and NA Not updated for draft 2.
maintain council parking Removal proposed.
facilities
LGAREGS303B Enforce NA Not updated for Draft 2.
legislation to achieve Removal proposed.
compliance Replaced by:
PSPREG008 Act on non-
compliance

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent N = not equivalent
LGAREGS304A Apply	NA	Not updated for Draft 2.
regulatory powers		Removal proposed.
LGAREGS305A Undertake	NA	Not updated for Draft 2.
animal or reptile control duties		Removal proposed.
LGAREGS403A Monitor public behaviour in council areas	NA	Not updated for Draft 2. Removal proposed.
benaviour in council areas		Replaced by:
		PSPREG013 Undertake
		inspections and monitoring
LGAREGS404A Undertake	NA	Not updated for Draft 2.
appointed animal control		Removal proposed.
duties and responsibilities LGAREGS406A Support	NA	Not updated for Draft 2.
programs to enforce	147.	Removal proposed.
compliance		Replaced by:
		PSPREG013 Undertake
LGAWORK201A Control traffic	NA	inspections and monitoring
at a work site	INA	Not updated for Draft 2. Removal proposed.
at a work one		Replaced by:
		RIIRTM202D Position, set up and
		operate portable traffic signals
		RIIWHS205E Control traffic with stop-slow bat
LGAWORK204A Plan daily	NA	Not updated for Draft 2.
work routines		Removal proposed.
		Replaced by:
		LGALGA001 Work in local
LGAWORK205A Operate and	NA	government. Not updated for Draft 2.
maintain equipment	INA	Removal proposed.
		Replaced by:
		RIISAM204D Operate small plant
LGAWORK206A Measure and	NA	and equipment.
calculate civil materials	IVA	Not updated for Draft 2. Removal proposed.
Calculate Sivii materiale		Replaced by:
		RIICCM201D Carry out
LOAMORKOOOA Barfarra fall	NIA	measurements and calculations.
LGAWORK208A Perform field support duties in the	NA	Not updated for Draft 2. Removal proposed.
construction and maintenance		Removal proposed.
of water reticulation systems		
LGAWORK209A Perform field	NA	Not updated for Draft 2.
support duties in the		Removal proposed.
construction and maintenance of sewerage collection		
systems		
LGAWORK210A Perform field	NA	Not updated for Draft 2.
support duties in concrete		Removal proposed.
construction		Replaced by:

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit
		E = equivalent N = not equivalent
		RIICCM209D Carry out concrete work.
LGAWORK211A Perform field support duties in the construction and maintenance of drainage systems	NA	Not updated for Draft 2. Removal proposed. Replaced by: RIICRC301D Maintain drainage systems.
LGAWORK212A Perform field support duties in a roadwork environment	NA	Not updated for Draft 2. Removal proposed. Replaced by: RIICBS317 Conduct road maintenance operations
LGAWORK302A Oversee traffic control plan around a work site	NA	Not updated for Draft 2. Removal proposed. Replaced by: RIIWHS302E Implement traffic management plans RIIWHS303 Position, set up and program portable traffic control devices
LGAWORK304A Construct and maintain drainage systems	NA	Not updated for Draft 2. Removal proposed. Replaced by: RIICRC203D Install sub-soil drainage RIICRC301D Maintain drainage systems
LGAWORK305A Construct and maintain concrete structures	NA	Not updated for Draft 2. Removal proposed. Replaced by: RIICCM209D Carry out concrete work
LGAWORK306A Construct roads and pavements	NA	Not updated for Draft 2. Removal proposed. Replaced by: RIICBS317 Conduct road maintenance operations
LGAWORK307A Maintain reticulated services	NA	Not updated for Draft 2. Removal proposed.
LGAWORK308A Lead a team	NA	Not updated for Draft 2. Removal proposed. Replaced by: BSBFLM312 Contribute to team effectiveness
LGAWORK309A Coordinate the work activities of a team	NA	Not updated for Draft 2. Removal proposed. Replaced by: BSBFLM312 Contribute to team effectiveness.
LGAWORK310A Maintain roads and pavements	NA	Not updated for Draft 2. Removal proposed.

LGA04 Unit Code and Title	Draft 2 Unit Code and Title	Comment in relation to Unit E = equivalent N = not equivalent
		Replaced by: RIICBS317 Conduct road maintenance operations.
LGAWORK311A Maintain bridges	NA	Not updated for Draft 2. Removal proposed.
LGAWORK404A Manage a civil works project	NA	Not updated for Draft 2. Removal proposed. Replaced by: RIICWM401D Supervise civil works.
LGAWORK405A Plan and supervise roadworks	NA	Not updated for Draft 2. Removal proposed. Replaced by: RIICWM401D Supervise civil works
LGAWORK406A Supervise concrete works	NA	Not updated for Draft 2. Removal proposed. Replaced by: RIICWM401D Supervise civil works
LGAWORK501A Prepare preliminary design for operational works	NA	Not updated for Draft 2. Removal proposed.
LGAWORK502A Prepare detailed works project documentation	NA	Not updated for Draft 2. Removal proposed.
LGAWORK503A Undertake project investigation	NA	Not updated for Draft 2. Removal proposed.
LGAWORK601A Monitor and finalise works projects	NA	Not updated for Draft 2. Removal proposed.
LGAWORK602A Supervise establishment of works projects	NA	Not updated for Draft 2. Removal proposed.
LGAWORK603A Determine and prioritise a council works program	NA	Not updated for Draft 2. Removal proposed.

Appendix A: Training Package Unit of Competency Terminology Guide

Units of Competency specify the skills and knowledge a learner needs in order to complete a work task. Each Unit of Competency has associated Assessment Requirements, which detail what a learner must demonstrate and know, in order to be deemed competent, along with any special conditions which apply to the assessment of competency.

UNIT CODE	Unique code which identifies the Unit of Competency
UNIT TITLE	The Unit Title is a brief statement of the outcome of the Unit of Competency, i.e. what is the task that learners will be able to complete once they are deemed competent

Appendix B: List of proposed imported Units.

Note: Each Unit is hyperlinked to the document on training.gov.au.

Imported Units by Qualifications
Certificate III in Local Government
AHCARB303 Perform pruning operations
AHCCHM307 Prepare and apply chemicals to control pest, weeds and diseases
AHCMOM213 Operate and maintain chainsaws
AHCPGD201 Plant trees and shrubs
AHCPGD305 Conduct operational inspection of park facilities
AHCPMG301 Control weeds
AHVVVM304 Transport and store chemicals
BSBCUS201 Deliver a service to customers
BSBFLM312 Contribute to team effectiveness
BSBINN201 Contribute to workplace innovation
BSBRKG304 Maintain business records
BSBWHS301 Maintain workplace safety
BSBXCM301 Engage in workplace communication
CPCCWHS2001 Apply WHS requirements, policies and procedures in the construction
<u>industry</u>
CPPWMT3001 Identify and segregate waste
CPPWMT3002 Conduct waste resource recovery
CPPWMT3009 Place, compact and cover waste at landfill
CPPWMT3010 Maintain waste landfill sites
CPPWMT4006 Monitor waste landfill sites
FNSACM301 Administer financial accounts
MSMPMC321 Batch mix concrete
RIICBM301D Maintain concrete bridges
RIICBS317 Conduct road maintenance operations
RIICCM201D Carry out measurements and calculations
RIICCM209D Carry out concrete work
RIICRC203D Install sub-soil drainage
RIICRC301D Maintain drainage systems
RIICTB201D Maintain timber bridges
RIIRTM202D Position, set-up and operate portable traffic signals

RIISAM204D Operate small plant and equipment

RIIWHS205E Control traffic with stop-slow bat

SITXCOM002 Show social and cultural sensitivity

Certificate IV in Local Government

ACMAIM303 Move large animals to new locations

ACMAIM202 Participate in an incident involving large animals

ACMCAS304 Capture, handle and transport companion animals

ACMINF303 Implement infection control in the handling and care of native wildlife

AHCBUS408 Operate within a budget framework

BSBADM405 Organise meetings

BSBADM407 Administer projects

BSBCMM401 Make a presentation

BSBCUS301 Deliver and monitor a service to customers

BSBCUE404 Collect, analyse and record information

BSBINN301 Promote innovation in a team environment

BSBFIA412 Report on financial activity

BSBGOV404 Communicate with community stakeholders

BSBLDR403 Lead team effectiveness

BSBSUS401 Implement and monitor environmentally sustainable work practices

BSBRSK401 Identify risk and apply risk management processes

BSBSUS402 Implement an environmental management plan

BSBWHS401 Implement and monitor WHS policies, procedures and programs to meet legislative requirements

BSBXCM401 Apply communication strategies in the workplace

CHCCDE002 Develop and implement community programs

CHCCDE011 Implement community development strategies

CHCEDU002 Plan health promotion and community intervention

CPPWMT4003 Implement waste management plans

CPPWMT3010 Maintain waste landfill sites

HLTPOP004 Monitor and maintain rubbish collection and disposal systems

HLTPOP006 Contribute to working with the community to identify health needs

HLTPOP012 Contribute to testing of results of community water supply

HLTPOP013 Contribute to the implementation of a disaster management plan

NWPGEN002 Ensure compliance with water industry standards, guidelines and legislation

NWPGEN017 Apply the risk management principles of the water industry standards, guidelines and legislation

PSPINV001 Plan and initiate an investigation

PSPINV002 Conduct an investigation

PSPINV003 Finalise an investigation

PSPLEG001 Comply with legislation in the public sector

PSPPCY001 Contribute to policy development

PSPREG003 Apply regulatory powers

PSPREG013 Undertake inspections and monitoring

PSPREG008 Act on non-compliance

PSPINV003 Finalise an investigation

PSPREG003 Apply regulatory powers

RIIWHS303 Position, set up and program portable traffic control devices

RIICWM401D Supervise civil works

RIIWHS302E Implement traffic management plans

SITXCOM002 Show social and cultural sensitivity

TAEDEL404 Mentor in the workplace

Diploma of Local Government

AHCLPW501 Develop a management plan for a designated area

BSBADM502 Manage meetings

BSBCNV501 Take instructions in relation to a transaction

BSBCNV502 Read and interpret a legal document and provide advice

BSBCNV503 Analyse and interpret legal requirements for a transaction

BSBCNV504 Prepare legal documents

BSBCNV505 Finalise the conveyancing transaction

BSBCNV601 Identify and conduct searches

BSBCUS501 Manage quality customer service

BSBINN502 Build and sustain an innovative work environment

BSBINN601 Lead and manage organisational change

BSBLDR511 Develop and use emotional intelligence

BSBMGT502 Manage people performance

BSBMGT517 Manage operational plan

BSBPMG522 Undertake project work

BSBRSK501 Manage risk

BSBSUS501 Develop workplace policy and procedures for sustainability

BSBWHS521 Ensure a safe workplace for a work area

BSBXCM501 Lead communication in the workplace

<u>CHCCDE010 Develop and lead community engagement strategies to enhance participation</u>

CHCEDU008 Share health information

CPPDSM4031 Arrange lease of space

CPPDSM4047 Implement and monitor procurement process

CPPDSM4028 Identify and analyse risks and opportunities in the property industry

CPPDSM5027 Provide facilities and amenities for property users

CPPSIS5040 Interpret and collate spatial data

<u>CPPWMT4006 Monitor waste landfill sites</u>

CPPWMT4009 Conduct waste audits

FNSORG501 Develop and manage a budget

FSKNUM026 Read, interpret and use detailed plans, drawings and diagrams for work

HLTPOP013 Contribute to the implementation of a disaster management plan

HLTPOP017 Identify pest control strategies

HLTPOP018 Develop a plan of action to address land care issues in the community

HLTPOP019 Apply a population health framework

HLTPOP020 Work with the community to identify health needs

HLTPOP023 Build capacity to promote health

HLTPOP024 Develop a disaster plan

MSS024018 Perform sampling and testing of water

MSS025008 Monitor and evaluate noise

NWPGEN002 Ensure compliance with water industry standards, guidelines and legislation

PMAOMIR512 Establish incident response preparedness and response systems

PSPGEN075 Build and maintain community relationships

PSPLEG003 Promote compliance with legislation in the public sector

PSPPCY002 Assist with specialist policy development

PSPREG013 Undertake inspection and monitoring

PSPREG021 Coordinate investigation processes

PSPREG026 Review and evaluate investigations

PUACOM008 Develop and organise public safety awareness programs

PUAEMR007 Develop emergency management plans

TLIP5037 Develop workplace policy and procedures

SISCAQU001 Test pool water quality

Diploma of Local Government - Elected Member

BSBCRT301 Develop and extend critical and creative thinking skills

BSBGOV403 Analyse financial reports and budgets

BSBGOV507 Manage board or committee and organisational conflict

BSBLDR511 Develop and use emotional intelligence

PSPGEN057 Develop and use political nous

PSPGEN075 Build and maintain community relationships