

UNIT CODE	HLTENN035
UNIT TITLE	Practise nursing within the Australian health care system
APPLICATION	<p>This unit describes the skills and knowledge required to practise as a nursing professional within the Australian health care system, providing health care across the lifespan of people in a range of health and community care services or environments.</p> <p>This unit applies to enrolled nursing work carried out in consultation and collaboration with registered nurses, and under supervisory arrangements aligned to the Nursing and Midwifery Board of Australia regulatory authority legislative requirements.</p> <p>The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian/New Zealand Standards and industry codes of practice.</p>
PREREQUISITE UNIT	Nil
COMPETENCY FIELD	Enrolled Nursing
UNIT SECTOR	

ELEMENTS	PERFORMANCE CRITERIA
<i>Elements describe the essential outcomes</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Apply principles and knowledge of nursing practice to work in a health care system.	1.1 Apply principles of primary health care and the wellness principles to own work role. 1.2 Identify and access appropriate agencies to facilitate positive health outcomes. 1.3 Consider socio-cultural, economic and social influences and factors that impact health and illness. 1.4 Apply knowledge of political and economic policy and those impacts on health care delivery. 1.5 Apply knowledge of alternative and non-traditional approaches to health care, and their place in contemporary nursing practice. 1.6 Apply variable approaches within own work role to ensure professional practice standards of care are achieved and maintained within the contemporary health care system. 1.7 Maintain knowledge of current health issues impacting clinical practice and health policy development.

2. Identify and discuss funding sources for health care in Australia.	1.1 Access and interpret information to increase own awareness of appropriate sources of funding for health care services. 1.2 Discuss information on health care service funding sources and health-related insurances with the person, family or carer.
3. Identify and respond to factors and issues affecting health in Australia.	1.1 Identify factors that may affect health outcomes for a range of people and groups. 1.2 Recognise risk factors and social circumstances applying to health and wellbeing of the person, and refer the person to appropriate health professionals. 1.3 Identify existing health support services to respond to health issues facing people in Australia. 1.4 Identify and evaluate effective community health promotional strategies. 1.5 Promote understanding of the person's emotional and social wellbeing.
4. Work in the context of professional nursing practice.	1.1 Describe the historical development and current perspectives of the nursing profession. 1.2 Incorporate theoretical concepts of nursing theory to own clinical engagement and practice related to nursing care. 1.3 Describe the role of Australian and relevant international professional nursing bodies. 1.4 Work within the principles and parameters and scope of own nursing practice and adapt to different requirements within employing health care environments. 1.5 Follow organisation procedures that comply with audit and accreditation processes. 1.6 Apply jurisdictional requirements relating Enrolled Nurse Practice Standards, Codes and guiding frameworks.
5. Contribute to professional work team.	1.1 Work with the registered nurse and other health care professionals.to establish collaborative relationships in the enrolled nursing care delivery. 1.2 Apply, analyse and document own reflective nursing practice. 1.3 Contribute to achieving effective team work and supportive group dynamics when working in interdisciplinary team.

FOUNDATION SKILLS	
<i>Foundation skills essential to performance in this unit, but not explicit in the performance criteria are listed here, along with a brief context statement.</i>	
SKILLS	DESCRIPTION
Reading skills to:	■
Writing skills to:	■

Oral communication skills to:	■
Numeracy skills to:	■
Learning skills to:	■
Problem-solving skills to:	■
Initiative and enterprise skills to:	■
Teamwork skills to:	■
Planning and organising skills to:	■
Self-management skills to:	■
Technology skills to:	■

UNIT MAPPING INFORMATION	No equivalent unit.
LINKS	Companion Volume Implementation Guide

TITLE	Assessment Requirements for (HLTENN035 Practise nursing within the Australian health care system)
PERFORMANCE EVIDENCE	<p>Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:</p> <ul style="list-style-type: none"> ■ undertaken nursing work in accordance with Nursing and Midwifery Board of Australia professional practice standards, codes and guidelines ■ during at least 1 clinical work placement, worked effectively in the context of professional nursing practice including: <ul style="list-style-type: none"> ○ performing 2 different professional interactions to demonstrate adaptation to nursing role and application of knowledge of nursing practice ○ reflecting on the 2 professional interactions and identifying how nursing practice contributed to the person's health outcome.

<p>KNOWLEDGE EVIDENCE</p>	<p>Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:</p> <ul style="list-style-type: none"> ■ health and illness issues facing people who have come from countries other than Australia ■ health insurance-related organisations and their roles in the Australian health care system ■ health issues and impacts for health care delivery for Aboriginal and Torres Strait Islander people and Culturally and Linguistically Diverse groups ■ historical and current perspectives of the nursing profession ■ development and historical context of the Australian health care system, current health service models and State/Territory standards of care ■ range of health care environments and the roles of the interdisciplinary health care team and personnel associated with health service delivery ■ themes that impact health and illness for people from Australia and other countries, including environment, cultural barriers and community acceptance ■ social, political and economic impacts on health care delivery including funding sources and constraints on services and resource allocation ■ overall structure, strengths and weakness of the Australian health care system, with emphasis on the local area ■ current issues which impact health policy development ■ how health and illness factors impact a person ■ roles of regulatory authorities, industrial and professional bodies: <ul style="list-style-type: none"> ○ Nursing and Midwifery Board of Australia, including knowledge of the enrolled nurse competency standards for practice, and professional practice standards, codes and guidelines ○ Australian Nursing and Midwifery Federation.
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ASSESSMENT CONDITIONS	<p>To be eligible to apply for registration as an enrolled nurse and to practice in Australia, you must complete a Diploma of Nursing program accredited by the Australian Nursing and Midwifery Accreditation Council (ANMAC) and approved as 'an approved program of study' by the Nursing and Midwifery Board of Australia (NMBA) in accordance with the Enrolled Nurse Accreditation Standards. Visit https://www.ahpra.gov.au/Education/Approved-Programs-of-Study.aspx?ref=Nurse&Type=General&div=Enrolled%20Nurse%20%28Division%20%29 to confirm your chosen RTO holds the necessary accreditation.</p> <p>Skills must have been demonstrated in the workplace with the addition of simulations and scenarios where the full range of contexts and situations cannot be provided in the workplace. The following conditions must be met for this unit:</p> <ul style="list-style-type: none"> ■ use of suitable facilities, equipment and resources in line with the Australian Nursing and Midwifery Accreditation Council's Standards ■ modelling of industry operating conditions including access to real people for simulations and scenarios in enrolled nursing work. <p>Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors.</p> <p>In addition, assessors must hold current registration as a registered nurse with Nursing and Midwifery Board of Australia.</p>
LINKS	Companion Volume Implementation Guide