UNIT CODE	CHCAGE008
UNIT TITLE	Implement falls prevention strategies
APPLICATION	This unit describes the performance outcomes, skills and knowledge required to work in partnership with older people and their carer to implement strategies to minimise the risk of falls.
	This unit applies to support workers in a residential or community context. Work performed requires some discretion and judgement and may be carried out under regular direct or indirect supervision.
	The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian standards and industry codes of practice.
	No occupational licensing, certification or specific legislative requirements apply to this unit at the time of publication.
PREREQUISITE UNIT	CHCAGE008 Recognise and report risk of falls
COMPETENCY FIELD	Nil
UNIT SECTOR	Aged Care

ELEMENTS	PERFORMANCE CRITERIA
Elements describe the essential outcomes	Performance criteria describe the performance needed to demonstrate achievement of the element.
Prepare to implement falls prevention strategies.	 1.1 Discuss the older person's concerns about falling and how they have coped with previous falls in a manner respectful of their privacy and dignity. 1.2 Discuss requirement for the support of carer according to the person's needs. 1.3 Collaborate with the person to identify and explore lifestyle, health and mobility factors that might affect their level of risk of falls. 1.4 Determine the person's physical indicators of risk of falls using appropriate tools and methodologies within scope of own job role. 1.5 Confirm the person's risk factors based on findings, in collaboration with relevant health professional. 1.6 Determine strategies which can be implemented within scope of own role and confirm with relevant health professional.

2. Implement falls prevention strategies.	 2.1 Explain options to minimise the risk of falls to the older person and their carer, respecting their level of understanding and cultural background and the needs and rights of the older person. 2.2 Provide opportunities for the person and their carer to contribute and ask questions. 2.3 Work with the person and their carer to identify and implement strategies that are consistent with the person's safety needs, priorities, preferences and individual requirements. 2.4 Implement strategies in a safe and effective manner that minimises the person's discomfort. 2.5 Identify and support the person's use of assistive technologies in meeting their individual needs. 2.6 Identify needs, issues and concerns of the person that are outside scope of practice and refer to relevant health professional, according to organisational policies and procedures. 2.7 In collaboration with the person and their carer, decide how strategies can be tested and how success will be measured and documented.
3. Monitor falls prevention strategies.	3.1 Work with the older person and their carer to review and measure the outcomes of falls prevention strategies. 3.2 Identify successful strategies in collaboration with the person and document according to organisational policies and procedures. 3.3 Identify and record when and why strategies are not having the desired result and any indicators of increased risk. 3.4 Consult with the person to identify gaps in assistive technology needs and report according to organisational policies and procedures. 3.5 Determine future strategies and actions including referral to other services in consultation with the person, carer and relevant health professional. 3.6 Complete and store documentation and reports according to organisational policies and procedures.

FOUNDATION SKILLS		
Foundation skills essential to performance are explicit in the Performance Criteria of this unit of competency.		
UNIT MAPPING INFORMATION	CHCAGE002 Implement falls prevention strategies.	
LINKS	Companion Volume Implementation Guide	

TITLE	Assessment Requirements for CHCAGE008 Implement falls prevention strategies

PERFORMANCE EVIDENCE

Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and:

 identified and implemented falls prevention strategies for at least two older people and monitored and evaluated those strategies in a collaborative, positive and respectful manner.

KNOWLEDGE EVIDENCE

Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:

- the ageing process and how it might affect the risk of falls
- factors contributing to the risk of falls and their impact on older people and their carer
- how to recognise a change in the person's normal posture, gait and balance
- medical causes of falls, and how to recognise signs of those causes
- the physical and psychological effects of falls on older people and their carer
- falls prevention strategies and methods of adjusting to meet individual needs
- techniques to evaluate the success of falls prevention strategies and indicators of when a strategy should be halted
- communication practices for working with older people that promote respect and empowerment
- role of assistive technologies in supporting a person's life activities:
 - maintaining and promoting independence
 - enabling inclusion and participation
- legal and ethical considerations and organisational policies and procedures for working with older people, including:
 - o duty of care
 - dignity of risk
 - human rights
 - o privacy, confidentiality and disclosure
 - work health and safety
- organisational policies and procedures for:
 - documentation, including the importance of accurate, objective and appropriately detailed records
 - storage of information
 - o referrals.

ASSESSMENT CONDITIONS	Skills must have been demonstrated in an ageing support workplace, with the addition of simulations and scenarios where the full range of contexts and situations have not been provided in the workplace.
	These are situations relating to emergency or unplanned procedures where assessment in these circumstances would be unsafe, impractical or threatens the dignity of the older person.
	Assessment must ensure access to:
	 facilities, equipment and resources relating to falls prevention that are used within an ageing support workplace risk assessment tools for falls organisational policies and procedures opportunities for engagement with older people and their carer and others involved in service provision.
	Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors.
LINKS	Companion Volume Implementation Guide