| UNIT CODE         | PSPMGT007   |
|-------------------|---|
| UNIT TITLE        | Manage risk   |
| APPLICATION       | <ul> <li>This unit describes the performance evidence, skills and knowledge required to maximise results and minimise consequences for a business unit activity by managing risk.</li> <li>This unit applies to those managing risks. Those undertaking this unit would work autonomously, performing complex tasks in a range of familiar contexts.</li> <li>The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian standards and industry codes of practice.</li> <li>No occupational licensing, certification or specific legislative or certificate requirements apply to this unit at the time of publication.</li> </ul> |
| PREREQUISITE UNIT | Nil   |
| COMPETENCY FIELD  | Management  |
| UNIT SECTOR       |   |

| ELEMENTS  | PERFORMANCE CRITERIA  |
|---|---|
| <i>Elements describe the essential outcomes</i> | Performance criteria describe the performance needed to demonstrate achievement of the element.   |
| 1. Establish the risk<br>management context     | <ul> <li>1.1 Establish the nature and extent of business unit activity, its objectives and outcomes within the organisational context.</li> <li>1.2 Identify the strategic and risk management context.</li> <li>1.3 Identify and consult stakeholders to ensure their views, concerns and needs are taken into account in the risk management process.</li> <li>1.4 Determine criteria for risk assessment.</li> <li>1.5 Determine risk management criteria to provide guidance on balancing risk, costs, benefits and opportunities.</li> <li>1.6 Monitor, review and adjust risk management criteria to ensure opportunities and current and emerging trends are reflected.</li> </ul> |

| 2. Plan for risk management          | <ul> <li>2.1 Investigate sources of risk and identify and consult upon potential, perceived and actual risks to ensure full coverage.</li> <li>2.2 Analyse risks and document in consultation with stakeholders and determine levels of risk as the basis for risk management planning.</li> <li>2.3 Select risk management methods and modify as necessary to determine risks that are acceptable or unacceptable.</li> <li>2.4 Identify risk treatment options for unacceptable risks and determine preferred risk treatment approaches.</li> <li>2.5 Develop and communicate risk management plan to key stakeholders to ensure clarity and achievement of objectives.</li> </ul> |
|--------------------------------------|--|
| 3. Manage risk                       | <ul> <li>3.1 Manage activity in accordance with agreed risk management plan.</li> <li>3.2 Review performance, analyse variance and initiate risk responses to achieve objectives with minimal disruption and conflict.</li> <li>3.3 Monitor internal and external risks to outcomes and initiate remedial actions to achieve objectives.</li> </ul>  |
| 4. Evaluate the risk management plan | <ul> <li>4.1 Develop and implement an evaluation methodology.</li> <li>4.2 Review and analyse outcomes to assess the effectiveness of current risk management strategies.</li> <li>4.3 Monitor existing risks, identify new risks and identify any trouble spots.</li> <li>4.4 Seek and use a variety of information, including the perspectives of key stakeholders.</li> <li>4.5 Formulate and act upon recommendations on enhancements to the plan.</li> <li>4.6 Communicate the outcomes of evaluation to relevant personnel.</li> </ul>   |

## FOUNDATION SKILLS Foundation skills essential to performance in this unit, but not explicit in the performance criteria are listed here, along with a brief context statement. SKILLS DESCRIPTION **READING SKILLS TO:** • Interpret and apply information from range of sources to identify ,monitor and review manage risk functions and processes NUMERACY SKILLS TO: Manage plans and schedules • interpret and apply mathematical data to budgetary and evaluation processes supporting risk management in the organisation. **ENTERPRISE AND INITIATIVE** Identify trends and predict the need for changes in strategies SKILLS TO : UNIT MAPPING INFORMATION Release1: Supersedes and is equivalent to PSPMGT007 Manage risk LINKS Companion Volume Implementation Guide

| TITLE                | Assessment Requirements for PSPMGT007 Manage risk   |
|----------------------|---|
| PERFORMANCE EVIDENCE | <ul> <li>Evidence of the ability to complete tasks outlined in elements and performance criteria of this unit in the context of the job role, and on at least one occasion:</li> <li>apply legislation, regulations and policies relating to risk management</li> <li>research and analyse the wider context affecting the organisation</li> <li>communicate and consult with a diverse range of stakeholders</li> <li>problem solve using conceptual and reasoning skills</li> </ul> |
|                      | <ul> <li>engage in discussion using exchange of complex oral information</li> <li>use a variety of words and language structures to explain complex, formal documents and assist others to apply them in the workplace</li> </ul>   |

| KNOWLEDGE EVIDENCE | Demonstrated knowledge required to complete the tasks outlined in elements and performance criteria of this unit:   |
|--------------------|---|
|                    | <ul> <li>legislation, regulations, policies, procedures and guidelines relating to risk management</li> <li>Australian and New Zealand standards</li> <li>Guidelines for managing risk in the Australian and New Zealand public sector</li> </ul> |
|                    | <ul> <li>risk management cycle</li> <li>the relationship of risk to context – how the context may define the risks</li> <li>the importance of consultation and communication at every stage of the risk management cycle</li> </ul>               |
|                    | <ul> <li>legal requirements related to the activity</li> <li>whole of life considerations</li> <li>approval processes</li> <li>range of evaluation methodologies</li> </ul>   |
|                    | <ul> <li>the diversity of risks in the public sector</li> <li>legislation, including work health and safety and environment in the context of risk management</li> </ul>  |

| ASSESSMENT CONDITIONS | Skills must be demonstrated in either:  |
|-----------------------|---|
|                       | <ul><li>a workplace environment or</li><li>a simulated environment that:</li></ul>  |
|                       | Simulated assessment environments must simulate the real-life working<br>environment where the skills and knowledge within this unit would be utilised,<br>with all the relevant equipment and resources of that working environment.               |
|                       | Assessment must ensure access to:   |
|                       | <ul> <li>legislation, policy, procedures and protocols relating to risk management</li> <li>Australian and New Zealand standards - Risk management</li> <li>Guidelines for managing risk in the Australian and New Zealand public sector</li> </ul> |
|                       | <ul> <li>other national and international standards relating to risk management<br/>relevant to the organisation.</li> </ul>  |
|                       | Assessors must satisfy the Standards for Registered Training Organisations' requirements for assessors.   |
| LINKS                 | Companion Volume Implementation Guide   |