QUALIFICATION CODE	**PSP50121**
QUALIFICATION TITLE	**Diploma of Government**
QUALIFICATION DESCRIPTION	This qualification allows for the attainment of competencies required for independent and self-directed work in the public sector. There may be supervisory responsibilities.
	The generalist qualification is particularly suited to those working in an environment where there are a range of responsibilities which are diverse in nature rather than within a narrow specialisation. They may work in small or regionally based organisations. Chosen elective units should reflect the responsibilities of the individual.
	The three specialisation streams; injury management, workplace inspection and policy; outline the skills required to work in each of the specialty roles in the public sector.
	The skills in this qualification must be applied in accordance with Commonwealth and State or Territory legislation, Australian standards and industry codes of practice.
	No occupational licensing, certification or specific legislative requirements apply to this qualification at the time of publication.
ENTRY REQUIREMENTS	There are no entry requirements for this qualification.

PACKAGING RULES	11 units must be completed:

	- 5 core units
	- 6 elective units, consisting of:
	    ○ at least 1 elective from Group A Work health safety
	    ○ at least 4 electives from Group B to E
	    ○ up to 1 units from any endorsed Training Package or accredited course – the units must be relevant to the work outcome
	
	Packaging Rules for each specialisation
	
	- 4 Group B electives must be selected for award of the Diploma of Government (Injury Management)
	- 4 Group C electives must be selected for award of the Diploma of Government (Workplace Inspection)
	- 3 Group D electives must be selected for award of the Diploma of Government (Policy).
	
	Electives which appear in *italics* have prerequisite units of competency.

CORE UNITS	PSPETH003	Promote the values and ethos of public service
	PSPGEN047	Promote diversity
	PSPGEN054	Use complex workplace communication strategies
	PSPLEG003	Promote compliance with legislation in the public sector
		Write complex documents
	BSBWRT401	

ELECTIVE UNITS	**Group A: Work health safety**
	BSBWHS311 Assist with maintaining workplace safety
	BSBWHS516 Contribute to developing, implementing and maintaining an organisation's WHS management system
	Assist with workplace compliance with WHS laws Advise on work health and safety legislative frameworks
	BSBWHS412
	PSPWPIXXX

Group B: Injury management specialisation

FNSISV522	Work with legal teams to resolve non-routine and complex insurance claims
FNSPIM521	Develop return to work or injury management strategies
	Facilitate workplace assessment with stakeholders for personal injury cases
FNSPIM522	Facilitate the setting and achievement of goals in personal injury management

FNSPIM 531

Group C: Workplace inspection specialisation

BSBWHS414 Contribute to WHS risk management

PSPWPI001 Evaluate and report on workplace legislative compliance

PSPWPI002 Educate and facilitate workplace legislative improvement

PSPWPI003 Investigate possible breaches of workplace legislation

Group D: Policy development specialisation

PSPPCY004 Support policy implementation

PSPPCY007 Advise on organisation policy

PSPPCY009 Provide policy advice

Group E: General elective units

BSBHRM521 Facilitate performance development

BSBHRM522 Manage employee and industrial relations

BSBHRM529 Coordinate separation and termination processes

BSBHRM531 Coordinate health and wellness programs

BSBHRM611 Contribute to organisational performance development

BSBPEF502 Develop and use emotional intelligence

PSPBDR014 Command operational forces

PSPGEN044 Develop client services

PSPGEN045 Coordinate resource allocation and usage

PSPGEN046 Undertake research and analysis

	PSPGEN048 Support workplace coaching and mentoring
	PSPGEN049 Undertake negotiations
	PSPGEN050 Manage conflict
	PSPGEN051 Conduct evaluations
	PSPGEN052 Undertake and promote career management
	PSPGEN053 Provide leadership
	PSPGEN055 Refine complex workplace documents
	PSPGEN056 Facilitate change
	PSPGEN057 Develop and use political nous
	PSPGEN058 Coordinate risk management
	PSPGEN060 Manage performance
	PSPGEN075 Build and maintain community relationships
	PSPGEN077 Apply public sector financial policies and processes
	PSPHRM008 Coordinate career development
	PSPMGT007 Manage Risk
	PSPREG022 Supervise and carry out complex inspections and monitoring
QUALIFICATION MAPPING INFORMATION	This qualification supersedes and is equivalent to PSP50116 Diploma of Government.
LINKS	Companion Volume Implementation Guide